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as the name denotes; the I in industrial refers to the selection, placement, and training of suitable employees to ensure the smooth and effective running of the organization, while the O refers to the safety, wellbeing, and exploration of the employee's fullest potential.

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job performance while Organizational Psychology focuses on how organizations impact and interact with individuals. In 1910, through the works and experiments of Hugo Munsterberg and Walter Dill Scott, Industrial Psychology became

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ORGANIZTIONAL PSYCHOLOGY

Journal of Applied Psychology, Personnel Psychology, and Psychological Bulletin, among others. In 1994, Dr Ones received the Society of Industrial and Organizational Psychology's (Division 14 of the American Psychological Association) S. Rains Wallace Best Dissertation Award. In 1998, she

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PSYCHOLOGY SECONDARY COURSE 3

Fig. 1.1: Aspects of the subject matter of psychology
INTEXT QUESTIONS 1.1
1. Fill in the blanks: a. The word 'psychology'

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has its origin in two Greek words ——— and ————. b. The main unit of investigation is psychology is the individual

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The word psychology is derived from two

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Greek words “psyche” and “logos.”
Psyche means soul and logos means the study. Thus, originally psychology was defined as the study of “soul” or “spirit.”
But later on philosophers defined psyche as mind. Because of this, psychology began to be regarded as the study of an individual's

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